



FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

[Pursuant to Regulations 25 and 46 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015]

SUMMARY OF FAMILIARISATION PROGRAMMES ORGANISED BY THE COMPANY DURING THE FINANCIAL YEAR 2024-25

PARTICULARS	DURING THE FINANCIAL YEAR 2024-25	CUMULATIVE BASIS
Number of familiarization programmes organized by the Company	1	3
Time spent by the independent directors in such programmes in the aggregate	2 Hours	7.5 Hours

SL NO	DATE OF PROGRAMME	DETAILS OF PROGRAMMES
1	21.03.2025	<ul style="list-style-type: none">✓ Plant Visit to newly built manufacturing facilities at Domestic Tariff Area (DTA) unit of the Company and provided insights into the business operations to be carried out from that unit.✓ Interaction with Senior Management of the Company to understand the business model/activities of the Company, future projects execution, business expansion program, segment diversion etc.✓ Detailed presentation on the topics related to roles, rights and responsibilities of Independent Directors as per the applicable provisions of the Companies Act, 2013 and SEBI (LODR), Regulations.

SL NO	NAME OF INDEPENDENT DIRECTOR	NO. OF PROGRAMS ATTENDED	NO. OF PROGRAMS ATTENDED (CUMULATIVE)	NO. OF HOURS SPENT	NO. OF HOURS SPENT (CUMULATIVE)
1	Mr.Kalyanasundaram Chandrasekaran	1	3	2	7.5
2	Mr. Prakash Nagabushan	1	1	2	2
3	Mrs. Lathika Siddharth Pai	1	3	2	7.5



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SUMMARY OF FAMILIARISATION PROGRAMMES ORGANISED BY THE COMPANY DURING THE FINANCIAL YEAR 2023-24

PARTICULARS	DURING THE FINANCIAL YEAR 2023-24	CUMULATIVE BASIS
Number of familiarization programmes organized by the Company	1	2
Time spent by the independent directors in such programmes in the aggregate	2.5 Hours	5.5 Hours

SL NO	DATE OF PROGRAMME	DETAILS OF PROGRAMMES
1	19.02.2024	<ul style="list-style-type: none">✓ One-to-One meeting with Senior Management of the Company to understand the business activities of the Company and initiatives adopted by the Company towards quality, safety, sustainability, risk management etc.✓ Plant visit to newly built ultra-modern manufacturing facilities of Wholly Owned Subsidiary (Raneal Advanced Systems Pvt Ltd) to provide insights into the business operations.✓ Detailed presentation on the topics related to roles, rights and responsibilities of Independent Directors and latest amendments to the provisions of the Companies Act, 2013 and SEBI (LODR), Regulations.

SL NO	NAME OF INDEPENDENT DIRECTOR	NO. OF PROGRAMS ATTENDED	NO. OF PROGRAMS ATTENDED (CUMULATIVE)	NO. OF HOURS SPENT	NO. OF HOURS SPENT (CUMULATIVE)
1	Mr. Kalyanasundaram Chandrasekaran	1	2	2.5	5.5
2	Mr. Panchangam Nagashayana	1	2	2.5	5.5
3	Mrs. Lathika Siddharth Pai	1	2	2.5	5.5



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SUMMARY OF FAMILIARISATION PROGRAMMES ORGANISED BY THE COMPANY DURING THE FINANCIAL YEAR 2022-23

PARTICULARS	DURING THE FINANCIAL YEAR 2022-23	CUMULATIVE BASIS
Number of familiarization programmes organized by the Company	1	Not Applicable as the Company was listed on the Stock Exchanges on November 11, 2022
Time spent by the independent directors in such programmes in the aggregate	3 Hours	

SL NO	DATE OF PROGRAM	DETAILS OF PROGRAMMES
1	01.03.2023	Plant Visit and Interactive session to understand the business model of the Company

SL NO	NAME OF INDEPENDENT DIRECTOR	NO. OF PROGRAMS ATTENDED	NO. OF PROGRAMS ATTENDED (CUMULATIVE)	NO. OF HOURS SPENT	NO. OF HOURS SPENT (CUMULATIVE)
1	Mr. Kalyanasundaram Chandrasekaran	1	1	3	3
2	Mr. Panchangam Nagashayana	1	1	3	3
3	Mrs. Lathika Siddharth Pai	1	1	3	3